

UGA I/O PhD Program

Open House

October 29th
6-7 PM



Program Overview



I/O PhD Program Overview

- Founded in 1970
- Housed in the Psychology department, along with clinical psychology & brain and behavioral sciences
- 7 tenure-track faculty
 - Jeffrey Olenick (Program Chair), Malissa Clark (Department Head), Brian Hoffman, Neal Outland, Melissa Robertson, Yimin He, & Lillian Eby
- 1 non-tenure track affiliated faculty
 - Brian Frost
- Currently have 28 students; 150+ alumni



I/O PhD Program Accolades

- **Our faculty include:**

- Winner of UGA's Distinguished Research Professor (highest research award)
- Winners of several national research awards
- Editor-in-Chief of the top journal in I/O Psychology - *Journal of Applied Psychology*
- Current & former Associate Editors at *Journal of Management*, *Personnel Psychology*, *Journal of Applied Psychology*, *Journal of Business and Psychology & Occupational Health Science*
- 3 SIOP Fellows
- Winners of Graduate Teaching Awards
- Winners of Graduate Mentoring Awards



I/O PhD Program Rankings

- Beier et al. (2012), *TIP*
 - #2 I-O top journal publications
 - #4 overall faculty productivity
 - #7 number SIOP presentations
- Roman et al. (2018), *TIP*
 - #7 student perceptions of overall faculty quality
 - #8 student overall perception of program
 - #12 student perceptions of program culture
- Howard et al. (2018), *TIP*
 - #2 in research development opportunities
 - #4 in teaching development opportunities



2025 Ranking

Industrial Psychologist Overview

Overall Score 5.4 / 10

#2 in Best Science Jobs

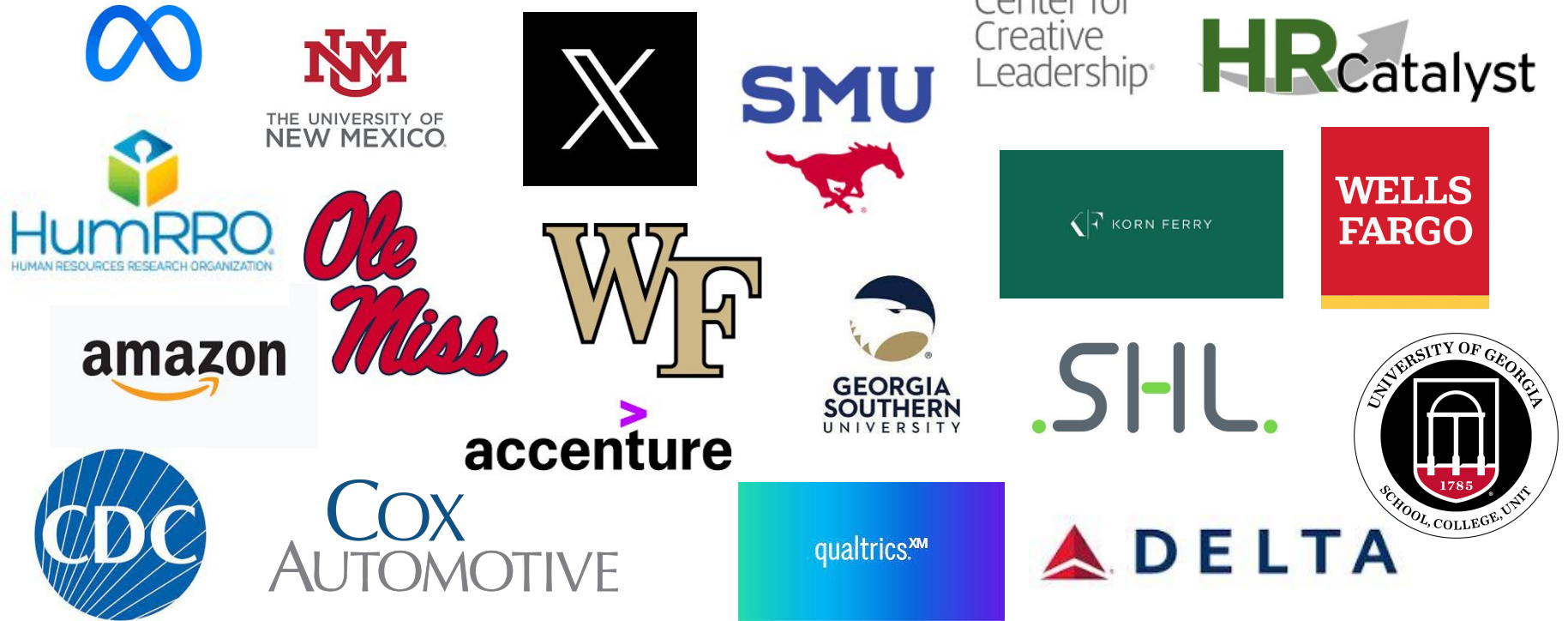
#17 in Best-Paying Jobs

#28 in Best STEM Jobs

#50 in 100 Best Jobs



Where are our alumni?



Program Requirements

- Coursework in core areas of I/O & quantitative methods (~ 2.5 years of course work)
- Program milestones
 - Master's thesis
 - Comprehensive exams
 - Internship (broadly defined)
 - Dissertation
- Students must be full-time while in residency
- Offer financial support and tuition remission
- Average completion time = 5.5 years



Mentoring Model

Mentorship model for applicant selection, but students often work in multiple labs. Students can be co-advised.

Supportive, collaborative climate

Our program places a heavy emphasis on developing students' research and analytical skills. Research and quantitative methods are at the core of our training program. Students are actively involved in research throughout their graduate training, beginning with mentoring and involvement in faculty research, and moving toward independent research projects as students develop their skills and interests. Students who complete the Ph.D. requirements are prepared for careers in a multitude of settings, including academia, industry, consulting, government, and the military.



Application Info

Application Requirements

- Strong academic credentials (undergraduate GPA & GRE)
- Resume, including professionally relevant experiences, honors, & awards
- Three letters of recommendation
- Statement of career goals and research interests
- Complete qualtrics survey (link on website and on application portal) where you will indicate your research preferences and faculty interests

Applications Due December 1

- Initial interviews: January & February
- Typically receive ~100 applicants and accept between 3–7 students



Faculty Introductions



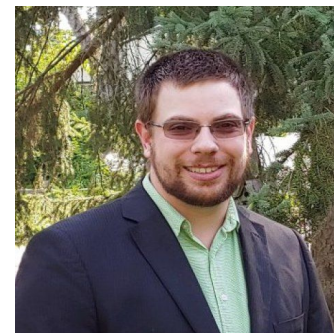
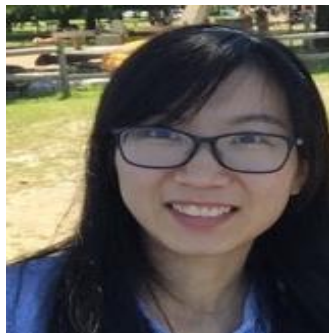
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Full-Time Faculty



Faculty accepting students for Fall 26

- Yimin He
- Brian Hoffman
- Neal Outland
- Melissa Robertson
- Jeffrey Olenick
- Malissa Clark



Faculty Break Out Rooms

(12 minutes)



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Student Intros



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Students



**Marta Mohedano
Jurado**

Co-Recruitment Chair
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Carsynn Miller

IOPSA Vice President
Carsynn.Miller@uga.edu



Emma Bales

Professional Development
Chair
erb94862@uga.edu



Katherine Facteau

Former IOPSA President
katherine.facteau@uga.edu





UGA Campus

UGA Botanical Gardens



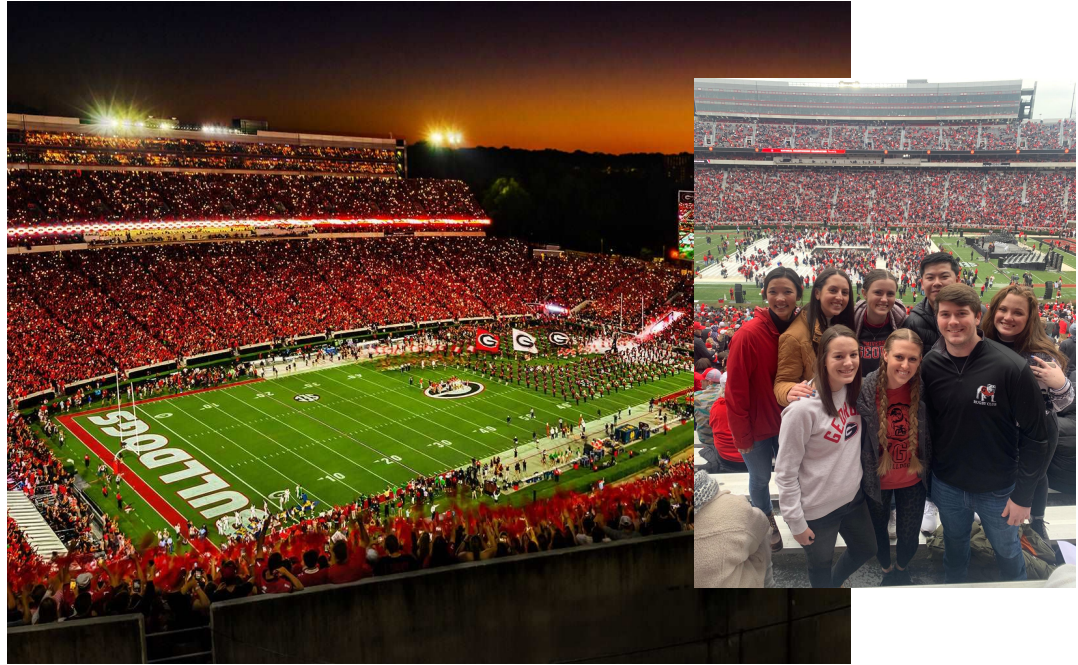
Georgia Museum of Art



GEORGIA MUSEUM *of* ART



Sports



Things to do in Athens



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Quality of Life in Athens

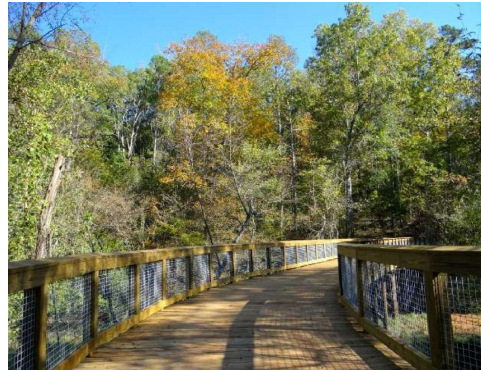
- Low cost of living
- 1 hour to Atlanta
- 3 hours to the Georgia coast
- 2 hours to the Georgia mountains
- #3 of “America’s 7 most adorable college downtowns” (TheTravel.com, 2024)
- #5 of “10 best towns to visit this fall” (Southern Living, 2024)
- “Athens, Georgia: The US South’s coolest college town” (BBC, 2024)
- UGA ranked #6 in “25 best college campuses in the United States” (The Campus Advisor, 2024)

For more on Athens go to: www.visitathensga.com (lots more!)



Parks

- Southeast Clarke Park:
 - Baseball fields
 - Pickleball and tennis courts
 - Walking trails (paved and natural)
 - Skate park
- Ben Burton:
 - Boat ramp
 - Boating
 - Grills
 - Nature trails
 - Walking/jogging path
 - Wildlife Preserve
- Bishop Park
 - Basketball courts
 - Tennis courts
 - Walking path
 - Athens farmers market



Dog Parks



Breweries



Coffee Shops



Food!

- The Place
- The National
- White Tiger BBQ
- Automatic Pizza
- Dawg Gone BBQ
- Mamas Boy
- Farmcart
- The Globe
- South Kitchen
- Trappeze Pub



Music Scene

- R.E.M.
- Widespread Panic
- The B-52s
- Jason Isbell
- The Whigs
- Of Montreal
- Neutral Milk Hotel
- Circulatory System
- Elf Power
- The Minders
- The Olivia Tremor Control



Events



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AthFest



Twilight Race and Wild Rumpus



Porch Fest



AthHalf & Peachtree Road Race



Student Q & A





Thank you for joining!

Contact Marta.MohedanoJurado@uga.edu or laurelguffey@uga.edu for more information



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