Dear Alumni and Friends of the UGA IO Psychology Program,

We have had an exciting and busy start to the new school year! We had six new students and three faculty join our program, and we have been enjoying working with and getting to know them. IOPSA began the fall semester by finalizing our positions and setting goals for the year. We also enjoyed our annual “Back to School Bash” with faculty and students at Lillian’s house, and we have been staying quite social with happy hours, game nights, and tailgating. Our students have also been very productive this semester—with several students presenting their research overseas, completing SIOP submissions, and working on numerous research projects. Needless to say, we have been keeping busy, both socially and academically!

We are still adjusting to life without Beth Buchanan, our dear friend and student who we lost last semester to a drunk driver. Her presence is deeply missed, and she inspires us in all that we do.

Sincerely,
Katherine Facteau, IOPSA President

Katherine Facteau
WELCOME NEW FACULTY

Yimin He

Yimin He completed her Ph.D. in Industrial/Organizational Psychology at Texas A&M University in May 2020. After her Ph.D., she worked as a senior research assistant at Oregon Health & Science University. She earned her M.S. degree in Industrial/Organizational Psychology at Texas A&M University and her bachelor's degree in Psychology and Economics from Peking University in China in 2015. Her research interests include occupational health psychology, organizational climate, social network, and quantitative methodologies (e.g., social network analysis, machine learning, computational modeling, meta-analysis).

Melissa Robertson

Melissa Robertson is an Assistant Professor in Psychology at the University of Georgia and the Director of the Relationships and Work Lab. She received her Ph.D. in Industrial-Organizational Psychology from the University of Georgia in 2018, and previously worked as an Assistant Professor at Purdue University. Melissa's research centers on the intersection of work and relationships. She is specifically interested in 1) the development and maintenance of social relationships, and 2) how social relationships contribute to workers' personal and professional development, inclusion, and well-being.

Jeff Olenick

Dr. Jeffrey (Jeff) Olenick comes to UGA from Old Dominion University where he was an Assistant Professor and IO Program Chair. He graduated from Michigan State University with a Ph.D. in Organizational Psychology in 2020, having previously received masters degrees from MSU and the University of Chicago, and bachelor's degrees in psychology and history also from MSU. Jeff studies the dynamics of individual and group development, with particular interests in training transfer, extreme teamwork, and the role of organizations in the recreation of social inequalities. In his spare time, Jeff enjoys golfing, going to races, and watching football. He also enjoys spending time with his wife (Cat) and son (Ron) and exploring their new home.
WELCOME NEW STUDENTS

Marta Mohedano Jurado
Hi everyone, my name is Marta and I am a first-year student from Córdoba, Spain. I graduated from Southern Utah University in Spring of 2023 with a B.S. in Psychology. Here at UGA, I am co-advised by Dr. Lillian Eby and Dr. Melissa Robertson, and my research interests broadly include the intersection between work and non-work life, and occupational health psychology. In my free time, I love to read, try out new coffee shops around Athens, and travel!

Laurel Guffey
Hi everyone! My name is Laurel Guffey, and I am from Tallahassee, Florida. I got my B.S in Psychology with an emphasis on Behavior Analysis and minor in Business Administration from the University of Florida. At UGA, I work with Dr. Malissa Clark in the Healthy Work Lab. My general research interests include work-life balance and employee well-being. Outside of school, I enjoy hiking, reading, and traveling to new places!

Javon Davis
Javon Davis has M.S.Ed in Sports Psychology and is currently a PhD student at The University of Georgia. For the past 3 years Javon has been involved in research centered around DEI, humor, identity in the workplace. Through his research interests Javon has been implementing focus groups, surveys and various coding techniques to assist in identifying discrimination in relation to organizational development culture. His hands-on experiences include leading focus groups and designing pulse surveys. Currently, Javon is working on research related to self regulatory dynamics, code switching, and effective intervention strategies.
Hi everyone! My name is Kristen Eggler and I’m originally from Hayfield, Minnesota. I completed my bachelor’s degree at Gustavus Adolphus College and my master’s degree at Old Dominion University. I transferred to UGA as a fourth year student, working with one of the new faculty members, Dr. Jeff Olenick. My research examines allyship at work in addition to organizational practices and structures that support or undermine diversity, equity, and inclusion.

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Hi everyone! My name is Yaxuan Zhou, and I’m from Hubei, China. I received my bachelor's degree in applied psychology from Beijing Forestry University. I’m working with Dr. Yimin He. My research interests are social networks, occupational health, and well-being, as well as issues related to AI. My hobbies include calligraphy, violin, singing, and dancing. In my free time, I watch TV series, read novels, etc.
Invited brief accepted to Chapter for SIOP’s Organizational Science, Translation, and Application Series: Kristen M. Shockley, Tammy D. Allen, Katherine O. Facteau, & Beth E. Buchanan “Work-life Balance & SES and Gender Equity”

Ryan Grant defended his thesis titled, “What’s your 5 to 9? Antecedents and Outcomes of Profiles of Trajectories of Daily Recovery Experiences Across The Evening”

Josie Anker passed comprehensive exams!

Arturia Melson-Silimon accepted an assistant position at Virginia Tech, starting August 2024.

Arturia Melson-Silimon accepted and participated in the Future Faculty Program at the University at Buffalo

Arturia Melson-Silimon accepted and participated in the Future Faculty and Diversity Program at Virginia Tech.

The SIOP Beth E. Buchanan Graduate Student Scholarship Fund has raised over $50,000 since March 2023, making it fully funded!


Papers and Conference Presentations


IOP commentary accepted:


Article published in Social and Psychology Personality Psychology Compass:


FACULTY UPDATES

Lillian Eby:


Brian Hoffman:

Neal Outland:

Malissa Clark:


Yimin He:


Melissa Robertson:


Woo, S. (Co-Chair), Robertson, M. M. (Co-Chair), Derrick, V., Jones, K., Perry, J., & Wessel, J. (2023). Authentic aloneness in the workplace. Panel session submitted to the 2023 Society for Industrial and Organizational Psychology Conference, Boston, MA.

Zhang, F. g & Robertson, M. (2023, April). Attachment in mentoring relationships: Scale development and validation. Poster submitted to the 2023 Society for Industrial and Organizational Psychology Conference, Boston, MA.

Jeff Olenick:


Cheryl Toth & Bill Newbolt

Cheryl Toth (Ph.D 1998) and her husband, Bill Newbolt (Ph.D 1999), have relocated to the Raleigh-Durham area of North Carolina after 5 years up in the NY tri-state area working at IBM Corporate headquarters. Cheryl’s taken on a new role at IBM as the Technical Development Program Leader focused on the career development and retention of technical talent. She’s focused on the development and career paths for 10,000+ non-executive technical talent within the Hardware Infrastructure Division. Cheryl’s been with IBM for 25+ years and Bill joined IBM for 5 years ago. Bill is continuing his HR Business Development role supporting IBM’s Mergers/Acquisitions and Divestitures. As IBM onboards new companies or divests units, he manages all the organization changes and HR processes required to onboard or divest employees. Their oldest daughter is following in their footsteps and currently applying to Ph.D programs in Immunology. Their younger daughter is finishing up at the University of Miami.

Rachel Smith

Rachel Smith received the Bank of America Faculty Development Award from the Parker College of Business at Georgia Southern University.


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Keep up with us on social media!

Twitter: @IOatUGA

Instagram: @uga_iopsych

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Yaxuan Zhou

Felicity Doddato