

Cassidy Gaddie

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125 Baldwin Street
Athens, GA 30602

EDUCATION

University of Georgia: Athens, GA

M.S., Industrial/Organizational Psychology

Expected 2023

PhD, Industrial/Organizational Psychology

Expected 2026

University of Oklahoma: Norman, OK

B.A., Psychology (GPA: 4.0)

August 2017 - July 2020

Minor: Nonprofit Organizational Studies (GPA: 4.0)

RESEARCH INTERESTS

- Leadership
- Selection
- Turnover
- Changing nature of work

ORAL PRESENTATIONS

Bell, A., Fox, A., Ripberger, J., Forney, A., Livingston, W., & **Gaddie, C.** (2021, April).

Communicating Probability Information: Findings and Recommendations from a Systematic Review of the Research Literature. In *101st American Meteorological Society Annual Meeting*. AMS.

POSTER PRESENTATIONS

Gaddie, C., Stryker, S., Kim, Y., & Hoffman, B. (2021, January). *Leadership Behaviors and Turnover/Intentions: An Integrative Meta-Analysis*. Poster presented at the 36th annual Society for Industrial and Organizational Psychology Conference.

RESEARCH EXPERIENCE

Graduate Research Assistant

August 2020 – Present

Leadership and Performance Dynamics Lab, University of Georgia

Supervisor: Dr. Brian Hoffman

- Recruit, train, mentor, and coordinate undergraduate research assistants
- Code and conduct content analysis for various meta-analyses, including topics of leader-member exchange and job-life satisfaction
- Lead ongoing projects and data collection, including topics of employee burnout and COVID-19 workplace stressors

Undergraduate Research Assistant

August 2017 – July 2020

Center for Risk and Crisis Management, University of Oklahoma

Supervisor: Dr. Carol Silva and Dr. Hank Jenkins-Smith

- Coded data in Microsoft Excel and a Code Lab database for projects on energy, security, and weather

- Transcribed and coded audio recordings for a project on knowledge management within Sandia National Laboratories
- Built weekly reports analyzing the top 100 aggregated Twitter posts on the topics of nuclear energy and nuclear weapons systems
- Assisted in codebook formation for projects looking at Twitter posts and public perceptions on nuclear energy, waste, and defense systems
- Developed coder training tools and metrics for increasing intercoder reliability
- Conducted data analysis of Twitter posts on topics such as nuclear energy, natural disasters, and nuclear weapons proliferation

Undergraduate Research Assistant

August 2019 – May 2020

Mumford Research Group, University of Oklahoma

Supervisor: Dr. Michael Mumford

- Built and analyzed extensive literature reviews
- Engaged in data entry and data management on projects involving creative problem solving and leadership styles
- Conducted experiments running participants through a survey on the Qualtrics platform

APPLIED EXPERIENCE

Advancement Intern

January 2019 – May 2019

Regional Food Bank of Oklahoma: Oklahoma City, OK

- Managed a database of donor contact information and donation history
- Developed and distributed grant funding applications
- Monitored team development programs based on Lean Six Sigma framework
- Performed data collection and analysis to develop an organizational stewardship plan
- Engaged in background research for developing organizational projects
- Collaborated with teams on project development, planning, and execution

ACADEMIC HONORS AND AWARDS

Dean’s Honor Roll, *University of Oklahoma*

August 2017 – May 2020

Valedictorian Scholarship, *University of Oklahoma*

August 2017 – May 2020

Presidential International Travel Fellowship, *University of Oklahoma*

June 2018 – July 2018

President’s Honor Roll, *University of Oklahoma*

August 2017 – May 2018

RELEVANT COURSEWORK

University of Georgia, Graduate Level

- Graduate Teaching Seminar
- Advanced Experimental Psychology
- Advanced Social Psychology
- Ethics and Professional Issues in I/O Psychology
- Organizational Psychology
- Industrial Psychology
- Psychometrics
- Applied Regression

University of Oklahoma, Undergraduate Level

Research Methods I: Statistics

Research Methods II: Applications and Experimental Design

Nonprofit Fundamentals I

Nonprofit Fundamentals II

Introduction to I/O Psychology

Leadership and Planning

Psychology of Groups

Computing for Behavioral Sciences

Donor Stewardship, Grant Writing, and Data Management

RELEVANT SKILLS

- Qualtrics
- Microsoft Office Applications
- Statistical Software: SPSS, RStudio