

**Unfolding Five Factor Model Inventory (UFFM-I) Conscientiousness (20 Items)**

<i>Item #</i>		<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Slightly Disagree</i>	<i>Slightly Agree</i>	<i>Agree</i>	<i>Strongly Agree</i>
1	I tend to do just enough work to get by.						
2	I procrastinate a lot.						
3	My performance at work is always adequate, no more and no less.						
4	I am good about getting things done on time but sometimes I do not manage my time well.						
5	I would say I understand things at a normal pace.						
6	I would say my self-discipline is about the same as most people's.						
7	I would say I am more disciplined than most, but there a lot of people with better self-discipline than me.						
8	I prefer to be above average at things but don't have to be the very best.						
9	I usually excel in what I'm doing but occasionally I'll do mediocre at something.						
10	I love to win, but I am not a sore loser.						
11	If there is a problem, I can usually solve it.						
12	I always go above and beyond what is expected.						
13	I always follow through with my plans						
14	I do not keep my room clean.						
15	I let my room get kind of messy but I don't let it get out of control.						
16	I wouldn't describe myself as messy or clean, my organization is average.						
17	I follow the rules about as much as most people.						
18	I would never jump into doing something without thinking about it.						
19	I am very well organized.						
20	I always respect authority figures, even if I disagree with them.						